

Mike Foskett

Accessibility Consultant & Front-End Developer – a problem-solving technologist

LinkedIn: [Mike Foskett](#)

Tel: available on request

Website: [websemantics.uk](#)

Email: available on request

Portfolio: [websemantics.uk/portfolio](#)

Address: [Welwyn, Hertfordshire](#)

Coding: [codepen.io/2kool2/pens/popular](#)

SUMMARY

As an experienced Accessibility Consultant and Front-End Developer with 20+ years in the corporate and public sectors, I specialise in accessibility, user-centric development, web standards, page performance optimisation, and usability. I was an award-winning developer at Tesco.com, which, under my tenure, reached 2 million hits a week. As a front-end code team manager, I provided training, mentorship, and guidance on front-end technologies and accessibility best practices. I excel in stakeholder relationship management, possess excellent organisational skills, and have a flexible and highly motivated approach to my work.

My goal is to help businesses reach a broader audience by enhancing the accessibility of their digital products, achieving a more inclusive digital experience.

KEY SKILLS

- Accessibility (WCAG 2.1, WAI-ARIA), UK GDS, audits and VPATs, automated and manual testing (Wave, Axe). Training and mentorship.
- Web Standards, HTML, CSS, JavaScript (APIs, AJAX, REST, JSON, Vue, Vanilla), and SVG.
- Performance & Optimisation (WebPagetest, Lighthouse, Pingdom). Image and video optimisations.
- Assistive Technologies: Voiceover, JAWS, NVDA, Narrator. MacOS, iOS, and PC.
- Jamstack: Node, Gulp, SASS, Nunjucks, Eleventy, Git, Netlify.

EXPERIENCE

Digital Accessibility Specialist (contract)

Dec 2023 – Present

[Santander](#)

(Remote)

Enlisted to lead Santander along their accessibility journey. So far we've taken huge steps in improving the accessibility of the mobile banking apps, PDF documents, marketing emails, and the main website.

- **Awards:** Helped Santander in achieving their first 2 accessibility / inclusion awards.
- **Silktide:** Since the start of my tenure, we have worked tirelessly to improve the accessibility of Santander's website. This has led to a massive jump from 17th place (36% poor) in November 2023, up to the 7th most accessible high street bank in May 2025 (78% good), and we're still improving...
- **Email tooling:** I created a suite of bookmarklet tools to help test email accessibility. It has proven invaluable, enabling our marketing team to self-test their creations.
- **WebAIM 1 million homepages:** The 2025 report on the accessibility of the top 1 million home pages. Santander are up 28,079 places in 2025, an 18% uplift year-on-year.
- **Self-auditing** A testing matrix, along with a suite of bookmarklet tools, to allow Product Owners to run their own accessibility testing (prior to requesting external audits). Reduced costs, improved awareness, and creating a more accessible product from launch.

Accessibility Consultant (contract)

Mar 2023 – Apr 2023

[Scottish Enterprise](#)

(Remote)

Generated WCAG accessibility audits for various online assets, which included technically detailed solutions, repair strategies, and code examples to help enhance accessibility.

Accessibility Consultant (contract)

Sept 2022 – Jan 2023

[Appraisd](#)

Nov 2021 – Apr 2022

Assisted Appraisd along their journey to achieve WCAG 2.1 AA compliance by auditing, prioritising issues and providing guidance for app developers to address. Delivered detailed semantic code solutions using Vue, Vanilla Javascript, HTML 5, CSS, and WAI-ARIA.

Senior Front-End Developer

May 2021 – Nov 2021

[Incentivesmart](#)

Milton Keynes (Hybrid)

Revised and revamped the Sign-up and Sign-in processes from Bootstrap 3 to Bootstrap 5, removing jQuery reliance and post-loading assets for improved performance, accessibility, UX, error correction, and auto-complete. Used Bootstrap 5, vanilla JS, WCAG 2.1, and WAI-ARIA to enhance page performance and reduce maintenance.

Jamstack Training

Jan 2020 – Lockdown

Acquired expertise in Jamstack methodologies through a comprehensive training course. Produced [Bat the Dog](#) to demonstrate state-of-art: performance, accessibility, and fully optimised SEO.

Gap Year

Aug 2018 – Jan 2020

I embarked on a journey exploring Europe in a campervan and attended ten music festivals across the UK.

Senior Front-End Developer (contract)

Apr 2013 – Aug 2018

[Tesco](#)

Welwyn Garden City

- Researched peers, benchmarked page performance, prepared presentations, and secured senior stakeholder approval for performance and WCAG accessibility improvements. Applied to their homepage, it resulted in a significant upswing in engagement and achieved 2 million weekly visits. Industry experts recognised this as a leading example of best practices in performance optimisation, attaining a load speed of under one second, making it the fastest-performing page in its class.
 - I developed Tesco's Store Locator, [Food Love Stories](#), and other [inspirational page designs](#) to be mobile-first, responsive, WCAG AA accessible, and even animated to support sales and marketing objectives. All were delivered within tight deadlines and resulted in improved user experience and engagement, leading to increased traffic and higher conversion rates.
 - As the manager of an international coding team of 5, I provided regular mentoring in new coding methodologies, resulting in a 20% increase in productivity. I spearheaded the training of new developers, resulting in a highly skilled and cohesive team that consistently met project deadlines and exceeded stakeholder expectations.
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Front-End Developer (contract)

Jan 2008 – Apr 2013

[Tesco](#)

Welwyn Garden City

Hired to help improve the performance, accessibility, and usability of their online platforms. As part of this effort, I redeveloped the home and grocery pages, recognised with an [Accessibility award](#) from the RNIB. Additionally, I conducted training sessions to promote awareness of accessibility, WCAG and performance best practices.

Accessibility & Web Standards Consultant (contract)

Nov 2003 – Jan 2008

[Becta](#)

Warwick Science Park

- Contract extended to provide expert training, guidance, and mentorship on WCAG accessibility and web standards to the education, special needs, and local government sectors.

- Developed interactive and engaging training materials to supplement training seminars and workshops, ensuring participants had access to high-quality resources to further their learning and development in WCAG and web standards.
- Optimised Becta's school websites for search engine visibility and user experience, resulting in increased traffic and reach across the UK.
- Improved the performance, efficiency, and maintenance costs of over 40 sites by migrating to a table-less XHTML design, simplifying the CMS(s) and resulting in streamlined processes and cost savings.

Web Developer & Inclusion Tester (contract)

Nov 2001–Nov 2003

[Becta](#)

Warwick Science Park

As part of the project to prepare websites for inclusion in the Government's NGfL, I audited for WCAG conformance and rebuilt sites to meet accessibility and usability standards. I identified cross-browser and cross-platform issues and developed customised solutions to ensure each site functioned correctly across all devices and browsers.

EDUCATION**Practical AI for UX Professionals**

July 2025

[Nielsen Norman Group](#)

European Accessibility Act training

October 2024

[Deloitte](#)

Interactive Multimedia & Design (PT uncompleted)

1999–2004

[University of Wolverhampton](#)

Dip HE Computer Science

1989–1992

[University of Wolverhampton](#)